



February :2025	Level: 3ASL	Duration : 1h
<u>SECOND TERM ENGLISH TEST</u>		

Read the text carefully then do the following activities
A/Comprehension (7pts)

Ethics in Business

Ethics in business refers to the principles and standards that guide behavior in the workplace. Companies that uphold ethical practices focus on fairness, transparency, and respect for stakeholders.* For example, ethical businesses avoid exploiting workers, follow environmental regulations, and treat customers honestly.

One important aspect of business ethics is corporate social responsibility (CSR). **This** involves companies going beyond legal requirements to positively impact society. Businesses that adopt CSR initiatives often gain trust from their customers and improve their reputation.

However, ethical challenges can arise, such as conflicts of interest or pressure to prioritize profits over values. Employees and leaders must make decisions **that** balance ethical principles with business goals. By fostering an ethical culture, companies can ensure long-term success and build stronger relationships with stakeholders.

Adapted from the net

1. Say whether the following statements are true or false (2 pts.)

- a- Ethical businesses always prioritize profits over values.
- b- Corporate social responsibility is about following the law.
- c- Ethics in business involves treating stakeholders fairly.
- d- Ethical challenges may arise in balancing values and profits.

2. Answer the following questions according to the text. (3 pts)

- a- What are some examples of ethical practices in business?

.....

- b- Why is corporate social responsibility important?

.....

- c- What challenges can companies face when making ethical decisions?

.....

.....

3. In Which Paragraph is it mentioned that... (1 pt)

- a- Employees need to balance ethical principles with goals.
- b- Ethical businesses follow environmental regulations.

4. What do the underlined words refer to in the text? (1 pt)

- a- "This" (§ 2)..... b-"That" (§3)

A- Text exploration 8pts

1. Find in the text words that are closest in meaning to the following: (1,5 pts)

- a- Confidence (§2)=..... b –Gains(3§)=..... c- Disputes (3§)=.....

2. Divide the following words into roots and affixes. (1.5pt)

Words	Prefix	Root	Suffix
eg: International	inter	nation	al
Fairness			
Mistreatment			
Immoral			

3. Rewrite sentence " b" so that it means the same as sentence "a". (4pts)

1-a- Businesses must adopt ethical practices immediately.

b-It’s high time

2-a-Children do most of the hard work ;however , they are badly paid

B Although.....

3-a- Employees will follow ethical guidelines if the company supports them

b- As long as

4- a- Businessmen are not environmentally and socially responsible

b- Iwish.....

4-. Classify the following words according to their stressed syllable. 2pts

Ethical – reputation – improve – conflict

1 st syllable stressed	2 nd syllable stressed	3 rd syllable stressed

4. Reorder the following sentences to make a coherent paragraph. (4 pts)

- a- They focus on building trust with their stakeholders.
- b- Ethical companies often benefit from a stronger reputation in the market.
- c- This adoption of ethical practices ensures that companies remain transparent in their dealings with customers.
- d- By adopting ethical practices, businesses demonstrate their commitment to fairness and responsibility.

GOOD LUCK

Answers:

A- Comprehension:

1. True (T) or False (F):

- a- F (0.5) b- F (0.5) c-T (0.5) d- T (0.5)

2. Answering questions:

- a- **Examples of ethical practices in business:** Avoiding worker exploitation, following environmental regulations, and treating customers honestly. (1)
b- **Importance of corporate social responsibility:** It helps businesses gain customer trust and improve their reputation. (1)
c- **Challenges companies face when making ethical decisions:** Conflicts of interest and pressure to prioritize profits over values. (1)

3. Ideas mentioned in...

- a- in § 2 (0.5) b- in §1 (0.5)

4. Reference words:

- a- "This" (Paragraph 2): Refers to social responsibility. (0.5)
b- "That" (Paragraph 3): Refers to decisions. (0.5)

B-Text exploration

1. Synonyms:

- b- confidence (§2) = trust (0.5) b- gains = profits (0.5) -c disputes= conflicts (0.5)

2. Divide the words (1.5)

	prefix	root	suffix
e.g: international	inter	nation	al
fairness	////////	fair	ness
mistreatment	mis	treat	ment
ensuring	Im	moral	///

3. Rewriting Sentences: 4pts



- 1-It's high time businesses **adopted** ethical practices.
- 2-Although children do most of the hard work , they are badly paid
- 3- As long as the company supports employees , they will follow guidelines
- 4- Iwish businessmen were environmentally and socially reponsible

4. Stress: (2pts)

1 st syllable stressed	2 nd syllable stressed	3 rd syllable stressed
<u>E</u> thical - <u>con</u> flict	im <u>pr</u> ove	Reput <u>a</u> tion

5. Order:

1	2	3	4
b	a	d	c

 **Ethical companies** often benefit from a stronger reputation in the market. **They** focus on building trust with their stakeholders. By  **adopting ethical practices**, businesses demonstrate their commitment to fairness and responsibility. **This adoption of ethical practices** ensures that companies remain transparent in their dealings with customers.