



FEBRUARY:2023	Level: 3ALLE	Duration : 2h
<u>SECOND TERM ENGLISH TEST</u>		

Read the text carefully then do the following activities

A/Comprehension (7pts)

Nepotism in the workplace occurs when a leader within an organization uses **his** influence to favor particular individuals based on personal relationships. Typical examples include someone in a managerial or executive position using his power to hire or promote a family member or friend over a better-qualified candidate or to give employees preferential treatment during day-to-day activities .

Besides, it is unfair and illegal practice, nepotism in the workplace has many negative effects. **It** harms employee morale, engagement, and productivity. This has many unwanted consequences, including lower quality of work being performed, a lack of creativity and innovation, and a diminished overall capacity for a company. Giving special treatment to certain employees can also produce resentment affecting the wider workforce by worsening the relationship between staff and management .Nepotism leads to staff leaving or, perhaps worse, remaining at the company and becoming actively disengaged, contributing to a toxic work environment.

By putting an anti-nepotism policy in writing and making it accessible to every employee helps remove potential conflicts .In addition. hiring new staff and promoting existing staff must be open and visible to all employees. Being transparent can help remove questions of nepotism by showing the thought process behind the decisions made.

Adapted from <https://www.valamis.com/hub/nepotism-in-the-workplace>

1. Write the letter which corresponds to the right answer.(1,5pts)

- 1). Nepotists evaluate individuals based on.....
 - A).intellectual skills B).personal relationships C).morals
- 2). To.....unqualified relatives is nepotism..
 - A). motivate B).hire C).fire
- 3). Due to nepotism, some employees may become.....
 - A).disengaged B).productive C).interested

2. In which paragraph is it mentioned that (1pt)

- a. Some measures can be taken to fight nepotism.
- b. Nepotism damages the workplace environment.

3. Answer the following questions according to the text.(3pts)

- a. How do managers abuse their power in the workplace?
- b. List four consequences of nepotism mentioned in the text.
- c. What measures should be taken to overcome nepotism?

4. Who/what do the underlined words refer to in the text?(1 pt)

- a. his (§1)
- b. It (§2)

5. The text : a) Narrative b) argumentative c) Expository (0,5pt)

B-Text exploration(7pts)

1. Find in the text words whose definitions follow.(1.5pt)

- a. To give an advantage to someone or something, in an unfair way (§1)
- b. A feeling of anger because you have been forced to accept something that you do not like (§2)
- c. The act of starting to employ someone (§3)

2) Divide the following words into roots and affixes (2pts)

Treatment researchers inadequate - depopulated

prefix	root	suffix

3. Rewrite sentence B so that it means the same as sentence A.(1.5pt)

- 1.a. The manager gave his cousin preferential treatment.
- b. Preferential treatment.....
- 2.a. Human rights activists wish to end child labor by 2050.
- b. Human rights activists wish.....
- 3.a. The company should conduct social auditing.
- b. It's about time the company.....

4. Classify the words below according to their stressed syllable (1pt)

Critics—occur - corruption -graphic

1 st syllable	2 nd syllable	3 rd syllable

5. Re-order the following sentences to make a coherent passage.(1pt)

- a) These concerns are important and show social responsibility.
- b) with legal ramifications, such as harassment,
- c) employee safety, and environmental impact.
- d) Some companies conduct audits of business practices

PART TWO: Written Expression (06points)

Choose ONE of the following topics

Topic one : Most people think that corruption is limited to bribery. However, this latter takes many other forms. Write an article of about 80 to 100 words about the different unethical practices. The following notes may help you:

- hiding income - not paying taxes -embezzlement – nepotism
- child exploitation -working long hours / underpaid

- counterfeiting - fraud

Topic two:

Your friend wants to buy a genuine electronic device (smartphone, laptop) .But it is too expensive .So, he is thinking of purchasing a fake one .

Write an e-mail of about 70-80 words in which you advise him to avoid buying a fake product stating your reasons.

Correction :

Reading comprehension

a) Personal relationship b) hire c) disengaged

2) a) 3§

b)2§

3) Answer the questions

a) They abuse it when they favor particular individuals based on personal relationship

b) The consequences are :it harms employee morale ,engagement and productivity lower quality of worklack of creativity diminished overall capacity for a company, produce resentment.....

c) The measures that should be taken to overcome nepotism is putting an anti-nepotism policy in writing, hiring new staff and promoting existing must be open and visible to all employees

4) The referring words

his : a leader it : nepotism

5) the text is expository

Text exploration 7pts

1) a) favor b) resentment c) hiring 1,5pts

2) Divide the following words into roots and affixes 2pts

Treatment researchers inadequate depopulated

prefix	Root	suffix
//////////	Treat	ment
Re	Search	er-s
In	Adequate	//////////
de	Populate	d/ed

3. Rewrite sentence B so that it means the same as sentence A.(1.5pt)

1.a. The manager gave his cousin preferential treatment.

b. Preferential treatment was given by the manager to his cousin.

2.a. Human rights activists wish to end child labor by 2050.

b. Human rights activists wish they would end child labor.

3.a. The company should conduct social auditing.

b. It's about time the company conducted social auditing.

Classify the words below according to their stressed syllable (1pt)

Critics—occur - corruption -graphic

1 st syllable	2 nd syllable	3 rd syllable
Critics graphics	Occur corruption	

5. Re-order the following sentences to make a coherent passage.(1pts)

- a) These concerns are important and show social responsibility. 4
- b) with legal ramifications, such as harassment, 2
- c) employee safety, and environmental impact. 3
- d) Some companies conduct audits of business practices 1